



# NORTHEAST

BIBLE CHURCH

## **Director of Worship Arts**

Northeast Bible Church

San Antonio, TX



## **Now Hiring: Director of Worship Arts**

Northeast Bible Church in northeast San Antonio, TX, is seeking a full-time Director of Worship Arts. The Director of Worship Arts is called to lead people to Christ and to lead people to Christ by living a life fully dedicated to God through worship in everyday life.

In partnership with MosaixSearch, Northeast warmly invites qualified candidates to submit their resumes for this position. For more information or to submit your resume, please contact Dr. Jason Davila, director of MosaixSearch.

Email: [jdavila@mosaix.info](mailto:jdavila@mosaix.info)



## **The Story of Northeast Bible Church**

Northeast was launched by a small, dedicated group of people inspired by a vision to reach the community of Garden Ridge (a suburb of San Antonio). Over forty years later, Northeast continues to pursue its vision to reach the community for Jesus Christ. Today, the church serves about 1,200 people each weekend and ministers to countless families throughout the Northeast corner of San Antonio and around the world, as we seek to make disciples who bring Jesus to every home in the Northeast corner of San Antonio.

In addition to planting local churches, the church is also active in the community through partnerships with schools and other organizations. Overseas, Northeast supports individual missionaries and maintains a fruitful partnership with Lifesong for Orphans in Haiti.

Northeast Bible Church is a member of the Evangelical Free Church of America association of churches (EFCA), as well as part of the Texas-Oklahoma EFCA District, and the San Antonio Church Plant Network.

## Nonnegotiable Core Values of Northeast Bible Church

- Scripture is Central
- Unity and Charity
- Mission over Method
- Maturity in Community
- Progress over Perfection
- Love Intentionally
- Live for the Kingdom
- Live in Color (by embracing diversity)

## Core Commitments of Northeast Bible Church

- We Worship Together on the Weekends
- We Disciple in Groups
- We Invest in Others Through Service

## Mission

*Making disciples who pursue Jesus fully and love others deeply.*

## Theology and Doctrine

Northeast is an evangelical body of believers. You can read and learn more about our core beliefs by visiting <https://nebc.ch/beliefs/>.

Additionally, you can read Northeast's comprehensive statement of faith here:

<https://nebc.ch/wp-content/uploads/2021/11/NEBC-Statement-of-Faith-.pdf>

## The Greater San Antonio Area

Garden Ridge is located in the Northeast corner of San Antonio. The greater San Antonio area is one of the fastest growing cities in Texas. This dynamic city has a rich history and invites tourists nationwide to experience its arts and entertainment venues, flavorful cuisine, and local culture. San Antonio is a diverse city that has been influenced by Mexican, Spanish, Tejano, and German cultures. It also has one of the largest concentrations of military bases in the US and has a unique subculture among the thousands of active duty and retired military families who call San Antonio home. As of 2021, the population of the San Antonio-New Braunfels metropolitan area is approximately 2.6 million people.





## DIRECTOR OF WORSHIP ARTS

**Reports to:** Executive Pastor

**Works with:** Lead Pastor, Ministry Team, Creative Arts Director, Production Director & Tech Director

**Profile:** The Director of Worship Arts is called to lead people to Christ and to live out the greatness of God through worship in everyday life. As chief worshipper, the Director of Worship Arts provides leadership and direction for all venues by integrating music, media, and the arts to develop hearts for Jesus and call the Church to reach the community and the world with the gospel.

### Director of Worship Arts possesses

- Deep love for Jesus Christ and people from all walks and backgrounds.
- A heart for those who are far from God and searching for their spiritual significance in Him.
- A teachable mindset; always seeking to develop personally and professionally.
- Passion for music, the role it plays in worship and for instilling worship as a 24/7 pursuit.
- Leadership abilities that thrive in a team-based environment.
- Visionary abilities; able to rally a team toward a common goal.
- Ability to balance reverence of the past and present, while embracing relevance for today.
- Thorough knowledge of expressions of today and a vision for the songs and musicians of tomorrow.
- An ability to create a transcendent atmosphere and journey that is comfortable to the unchurched.
- Technical skills in using music, video, media, and the arts across multiple venues.
- Desire to network with artists and creative people at large for development and contextual relevance.
- Ability to recruit and engage volunteer artists, musicians, and vocalists; invest in their lives, and develop them for ministry.
- A heart to develop musicians and network with leaders to continually mature and expand the influence of the ministry and that of the team.

### Core Responsibilities

- Lead Worship Teams in the planning, production, and execution of all weekend worship experience elements.
- Partner with Director of Communications to brainstorm creative arts components for use in weekend worship experience.
- Provide musical arrangements for weekend worship.
- Continually develop and oversee all weekend worship experience teams.
- Collaborate with Creative Arts Director and the Director of Communications to develop creative and storytelling projects from concept to final product.
- Develop and oversee an annual ministry plan and budget for the Worship Arts Ministry.
- Identify, mentor, and empower emerging worship leaders, vocalist, musicians, and media techs.
- Coordinate and oversee additional creative arts activities as needed for church wide events & services.

- Recruit and empower volunteers to serve in their gifting, such as music, production, staging and video.
- Assist and provide support to additional sacerdotal services as assigned (weddings, funerals, communion, baptisms).
- Design and implement effective strategies for community awareness of Northeast in our community,

## Qualifications

- A mature believer with a clear understanding of the Gospel and the ability to clearly communicate it.
- Deep commitment to spiritual integrity, moral purity, and healthy relationships.
- High level of musical proficiency with passion for contemporary worship with artistic excellence.
- Minimum of three years' experience in leading contemporary corporate worship.
- A history of impactful leadership in leading worship and developing teams.
- Proficiency in multiple instruments with an ability to read and write musical arrangements.
- Working knowledge and technical aptitude in areas of lighting, sound, presentation software, etc. with an eagerness to stay current in these areas and assist in the training and development of others.
- A working knowledge of the Nashville Number System.
- Self-aware with a coachable spirit, responsive attitude and always seeking to self-develop.
- Minimum of two years' experience in leading paid staff and teams.
- Able to create and sustain a strong volunteer culture to include mentoring with wisdom and grace.

## Additional Staff Responsibilities

- Participate in all scheduled staff meetings and staff development times.
- Serve on our team with a passion for ministry and a desire for excellence.
- Serve as a resource and source of support of other ministries in need of worship strategies and equipping (children's, youth, etc.).
- Work closely with other areas of ministry, continually looking for ways to integrate music, media, and personnel to support needs as they arise.
- Positive, patient, friendly, professional attitude, and demeanor.
- Commitment to Northeast through regular attendance, participation in a Life Group and giving.
- Agreement and commitment to Northeast's Statement of Faith, mission, vision, and values.
- Embrace, live out and grow in our Staff Operational Values.
- Additional projects and responsibilities may be necessary as requested by the Lead and/or Executive Pastor.
- Job descriptions at Northeast are fluid - meaning this job description represents the minimum expectations when it comes to tasks and areas of ministry. The staff of Northeast work as a team and there are numerous other tasks that will require the participation of the person holding this position.

*Note: This role is an exempt position with responsibilities being fulfilled in 45-50 hours per week , a benefits package which includes: full medical for the position and 75% for their dependents, 3% match retirement, Life Insurance, Short-Term and Long-Term Disability Insurance, Dental and Vision (you can buy into), and Paid Time Off (see employee handbook for full details).*