HOW DO I DELEGATE RESPONSIBILITIES IN THE GROUP?

As the leader of the group, sometimes we think it all depends on us. We believe we must do everything to create an environment for community and spiritual growth. How can you start to delegate so others can use their gifts? Here are some ways to get started:

What Are You Good At?

There are some things you should not delegate. Ask yourself the question, *"What gifts or skills has God given me that are unique in this group"*, or *"What am I good at that contributes to the overall good of the group?"*. Answering these questions helps to determine how you might contribute to the group, and clarifies additional duties you can delegate to others.

What Are Others Good At?

Some people don't think they have anything to offer a group, but the truth is everyone has a gift to contribute. One thing you can help people with is identifying and encouraging them with what they are good at, and what gifts they offer or skills they possess that can be used in the group.

Engage, Equip, & Empower Others to Use Their Gifts!

Once you've helped them identify what they are good at, give them a role to play in the group using their gifting. Then empower them to lead out in this area. This will bring them greater joy by creating ownership and moving it from "*your*" group to "*our*" group, allowing you to focus on what you are good at as a leader.

Here are some examples:

• Administration - Recruit someone to send out weekly correspondence to the group. Empower them to set up meal rotation, organize events like social gatherings, or line up childcare.

• Prayer - Empower someone to lead times of prayer in your group time. Empower them to send out weekly prayer requests, and for them to be the go-to person for prayer request during the week

• Service - Each LifeGroup should be seeking to intentionally bless and invest in persons who are not in the group & may not be Christ-Followers. *Help your group discover their spiritual gifts w/ a free test:* spiritualgiftstest.com